

**UNIVERSITY WIDE UTILIZATION
WOMEN & MINORITIES
2008**

EEO-6 CATEGORY	TOTAL	FEMALE		MINORITIES									
		TOTAL	%	TOTAL	%	BLACK		HISPANIC		ASIAN		AMERICAN INDIAN	
						TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%
EXEC./ADMIN. / MANAGERS	99	34	34.34	10	10.10	7	7.07	1	1.01	2	2.02	0	0
FACULTY	1799	619	34.41	315	17.51	60	3.34	42	2.33	208	11.56	5	1.85
PROFESSIONAL	1701	919	54.03	270	15.87	217	12.76	21	1.23	29	1.70	3	1.58
CLERICAL	679	643	94.70	190	27.98	187	27.54	2	0.29	1	0.15	0	0
TECHNICAL	453	186	41.06	133	29.36	78	17.22	14	3.09	36	7.95	5	4.24
SKILLED CRAFTS	280	12	4.29	118	42.14	111	39.64	5	1.79	1	0.36	1	0.19
SERVICE MAINTENANCE	671	334	49.78	529	78.84	517	77.05	5	0.75	7	1.04	0	0
TOTALS:	5682	2747	48.35	1565	27.54	1177	20.71	90	1.58	284	5.00	14	0.89

**FULL-TIME FACULTY UTILIZATION BY ACADEMIC RANK
WOMEN & MINORITIES
2008**

ACADEMIC RANK	TOTAL	FEMALE		MINORITIES									
		TOTAL	%	TOTAL	%	BLACK		HISPANIC		ASIAN		AMERICAN INDIAN	
						TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%
PROFESSOR (A)	478	84	17.57	67	14.02	12	2.51	7	1.46	47	9.83	1	0.21
ASSOCIATE (B)	318	104	32.70	57	17.92	13	4.09	6	1.89	36	11.32	2	0.63
ASSISTANT (C)	373	145	38.87	105	28.15	13	3.49	12	3.22	80	21.45	0	0.00
SUBTOTALS:	1169	333	28.49	229	19.59	38	3.25	25	2.14	163	13.94	3	0.26
NON-TENURE INSTRUCTORS (D)	345	231	66.96	39	11.30	14	4.06	12	3.48	12	3.48	1	0.29
NON-TENURE PROFESSIONALS IN RESIDENCE	25	12	48.00	3	12.00	2	8.00	0	0.00	1	4.00	0	0.00
GRAND TOTAL:	1539	576	37.43	271	17.61	54	3.51	37	2.40	176	11.44	4	0.26

**TENURE/NON-TENURE UTILIZATION BY ACADEMIC RANK
WOMEN & MINORITIES
2008**

ACADEMIC RANK	TOTAL	FEMALE		MINORITY	
		TOTAL	%	TOTAL	%
FACULTY WITH TENURE					
PROFESSOR (A)	455	79	17.36	61	13.41
ASSOCIATE (B)	283	95	33.57	45	15.90
ASSISTANT (C)	1	1	100	0	0
SUBTOTALS (1):	739	175	23.68	106	14.34
NON-TENURED FACULTY (those on tenure track)					
PROFESSOR (A)	2	1	50	2	100
ASSOCIATE (B)	16	4	25	4	25
ASSISTANT (C)	310	121	39.03	90	29.03
SUBTOTALS (2):	328	126	38.41	96	29.27
NON-TENURED FACULTY (those not on tenure track)					
PROFESSOR (A)	19	3	15.79	4	21.05
ASSOCIATE (B)	19	5	26.32	8	42.11
ASSISTANT (C)	62	23	37.10	15	24.19
INSTRUCTORS (D)	345	231	66.96	39	11.30
PROFESSIONALS IN RESIDENCE (X)	25	12	48	3	12
SUBTOTALS (3):	470	247	58.30	69	14.68
GRAND TOTAL: (Sum of subtotals, 1+2+3)	1537	575	37.41	271	17.63