



Transcript for “Employers Tell All: What I Want in a New Hire”
Video
November 2008

(Fall 2008 Career Expo, in the John M. Parker Coliseum)

- Opening Screen:** LSU Fall Career Expo Employers, Tell All: What I Want in a New Hire
- Patent and Trademark Office:** We look for honesty, integrity, we’re looking for seniors who are citizens, particularly in the engineering and science fields.
- ExxonMobil:** We’re really looking for the ability to analyze data, summarize it, make decisions and present recommendations to management.
- Providence Engineering:** Excellent written and verbal skills, the ability to work well in a team but also self-initiative and drive. Someone who’s a problem solver who can manage multiple priorities and different activities at the same time without getting overly stressed. We look for people who are not intimidated to learn new things and who get excited about challenges.
- Georgia Pacific:** We want someone that’s well-prepared. That comes through in that résumé, it comes through in the interview. We’re also looking for evidence of a work ethics, if you have work experience show me that you’re a hard worker, that’s extremely important.
- Raising Cane’s:** We’re looking for people that are down-to-earth, that are honest, that are real. Because our company is that way, we really like to have a good time, if we don’t have a good time, what’s the point? So, we work hard and have fun, that’s our motto.
- TEKsystems:** People who are new hires have to understand that the first, I would say, three months on the job is a learning experience, even if it’s someone who’s a veteran professional. So, being able to absorb and be open to learning new ways of doing things, being able to ask the right questions that will enable them to do their job, that’s another thing that’s key. The information is not going to come to them you have to go out and get it, you have to not be afraid to ask the right people and come out of your shell in order to get the information that you need. And just have an overall positive attitude and be willing to work with people.
- Target:**
- First Employer:** We definitely look for great leaders and potential to be a great leader so once we have that then we can definitely mold them into doing everything else.
- Second Employer:** Exactly, Target will teach you, they will give you the training and development you need to do the job however you will still need that leadership factor.



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Entergy: We think, at the end of the day, students that have LSU degrees can learn, unlearn, and relearn. And that’s why we’re always here.

(Video ends)

Final Screen: www.lsu.edu/career